



Certified Public Accountants

### Senior Manager

Barton, Walter & Krier, P.C. is a full-service CPA and Business Advisory firm with the talent and expertise to offer an array of accounting, audit, consulting and tax services -- all prepared in accordance with professional standards. We are committed to developing strong customer relationships so that we can better understand our clients and assist them with year-round planning. We listen to our clients' needs and strive to exceed expectations.

At Barton, Walter & Krier, P.C., we offer a dynamic work environment that is both supportive and engaging. We foster a culture of innovative thinkers and are proud to support you in your professional goals. If you are passionate about helping clients succeed at a collaborative, innovative and experienced firm, BWK is the place for you.

We are conveniently located in the northwestern suburbs; servicing businesses state-wide.

**Title:** Sr. Manager

**FLSA Status:** Exempt

**Compensation Grade:**

**Office Location:** Maple Grove, MN

**Reports to:** Partners

### Position Purpose

A Senior Manager is a distinct opportunity for those looking to move into a Partnership path. You will have your area of specialization, be accountable for generating \$125k in revenue, managing \$750k book, and will begin moving into a formulized compensation structure. In this role you will have 20 active networking relationships and adding a minimum of 1/month, must attend or lead 5-7 Practice Development activities per month. You will be your clients trusted advisor, solve issues outside of accounting.

### Major Tasks, Responsibilities & Key Accountabilities

- Understand client service relationships and how to utilize firm resources to provide unmatched client service to existing clients
- Assist in managing, developing and coaching professional staff
- Review financial statements prepared by staff and senior accountants
- Effectively delegate responsibilities to others, monitor efforts of engagement teams
- Successfully research complex issues, applying findings to projects and clearly communicate those findings in writing
- Performs either attest or tax quality control reviews as directed by partners
- Plans, supervises, reviews all final review of audit engagements
- Communicates with partners on the progress and timely completion of projects

- Performs various research and consulting projects
- Keeps current on accounting standards and education
- Prepares other reports, projects, and duties as assigned
- Reviews medium to advanced level individual and business tax returns
- Review the successful completion and accuracy of clients accounting information and financial statements
- Communicate with team lead for timely and cost effective completion of projects
- Training, administrative and supervisory duties (chargeable time)
- Achieves department goals for chargeable and total hours, utilizes available staff, manages delegation and hours distribution
- Makes recommendations to improve firm operations
- Assists in billing, monitors budgets

#### **KSA, Competencies and Administrative**

- Exhibit effective communication and listening skills.
- Ability to proficiently use technology tools in regular assignments and demonstrate commitment to improving work processes through use of technology.
- Excellent delegation and time management skills.
- Focus and dedication to client service fulfillment at the highest level.
- Highly proficient technical GAAP, accounting and tax knowledge
- Ability to work effectively under pressure and against client deadlines

#### **Qualifications**

- Bachelor's degree in Accounting, Finance or related degree, Master degree preferred
- Active CPA license
- A minimum of 10 years public accounting experience primarily working with closely-held private and/or family-owned companies.